



Milligan Bio-Tech Inc. is a privately held company with its main operations in Foam Lake, Saskatchewan. The facility officially opened in June 2009 and has steadily grown its customer base for bio-diesel and allied products. Bio-diesel is currently sold into Western Canadian markets. Milligan's other products are sold throughout Canada both directly through Authorized Dealerships and through their Distributor network.

With plans for rapid and immediate growth Milligan Bio-Tech Inc is currently seeking a Process Engineer for its Foam Lake Saskatchewan facility. The Process Engineer, Foam Lake is accountable for technical management of the facility, including; process monitoring and support to Production Staff to ensure safe and efficient operation, identification and implementation of process improvements, input and technical contribution in support of safety and environmental performance, support and input in areas of maintenance planning, troubleshooting and plant reliability as well as development and achievement of annual cost/budget targets. The Process Engineer will be responsible to work as a member of the plant's Production Team in order to develop and execute both operational (i.e. annual) and strategic plans for the business. This position is considered to be a key progression step in the company.

Specific duties and responsibilities of the position will include:

- Regular review of plant production data and interaction with Production Staff to ensure proper operation of the facility
- Provide engineering review to all proposed plant changes and ensure that they are technically sound and appropriate
- Coordinate plant improvement projects and process changes in a timely manner and ensure that they are properly implemented
- Identify cost, quality and safety improvements in the operation. Formulate solutions, propose them to management and lead the effective implementation of them.
- Participate in regular Production and Maintenance meetings providing technical guidance and support to activities focused on production and reliability
- Provide effective mentoring and development of Production staff
- Provide technical review of regular Production Reports
- Participate as the technical resource in planning activities for shut downs, budgeting, project implementation etc.
- Support and lead corporate and site-specific improvement initiatives that require strong technical/engineering skills

- Support and follow corporate policy and processes
- Work effectively with the Production Team to achieve the needs of the business
- Support the maintenance of site specific certifications such as ISO, government assistance programs such as ecoEnergy, and operating permits such as Sask Environment through appropriate technical involvement
- Represent the company and its shareholders in a favourable manner at all times
- Act with the highest level of professionalism, integrity and ethical character at all times
- Other responsibilities as required

Qualifications

The ideal candidate must have

- Post secondary education in the area(s) of Chemical, Mechanical or Agricultural Engineering
- Experience (more than 3 years) as an engineer in a processing operation with focus on operations, maintenance and general engineering
- Working knowledge of applicable codes and standards
- Familiarity and working knowledge of ISO, process safety management, hazard/risk analysis and continuous improvement
- Proven ability to understand, develop and manage cost reports, budgets, operating instructions, P&IDs, flow sheets, and technical specifications
- Strong interpersonal and communication skills
- Competence with Microsoft Office applications
- Desire and ability to relocate to Foam Lake with ability to travel occasionally

Additional qualities of the ideal candidate include

- Technical experience related to chemical processing, biofuel, energy, food processing or manufacturing
- Working knowledge of Saskatchewan labour and safety laws
- Experience with ERP, accounting and maintenance planning systems

Interested candidates should send their resume and cover letter via email to randerson@milliganbiotech.com with "Process Engineer" as the subject. Only candidates selected for an interview will be contacted.